

FUTURE FORWARD: A TRILATERAL LEARNING EXCHANGE IN COMMUNITY PHILANTHROPY

Profile book



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Program overview

Future Forward program is designed to strengthen the global community philanthropy movement by supporting emerging community foundation leaders through learning exchange. It is a unique opportunity for community foundation staff in Canada, Germany and Russia to build new skills and knowledge that will strengthen their emerging leadership potential, enhance their work, and contribute to the global movement of community philanthropy in new ways.

The goals of this program are to:

- advance the field and practice of community and place-based philanthropy in Canada, Germany and Russia.
- strengthen and enhance the global community foundation movement.
- foster and encourage the professional development of community foundation leaders in their organizations, communities and the community foundation movement.
- better prepare community foundations for issues of the future.

The inaugural cohort for this program (consisting of up to six participants from each country) will explore the future of community and community foundations, diving deep on topics that include the urban-rural divide, engaging youth in philanthropy, and technology's impact on our collective work.

This will be done through international in-person gatherings in Canada, Germany and Russia, as well as through events and activities in each participant's home country.

This program is hosted by Community Foundations of Canada, Charities Aid Foundation (Russia), Association of German Foundations, and the Stuttgart Community Foundation (Germany), with support and collaboration from the Robert Bosch Foundation.

Program schedule

The program runs from summer 2019 to spring 2020. The program's cohort will meet in person three times throughout the duration of the program.

The schedule is:

- July 30 – August 3, 2019: Wasan Island, Ontario, Canada
- November 11–14, 2019: Paretz, Germany
- Spring 2020: Russia



Djaka Blais-Amare

Allan Enriquez

Tyler Demers

Caitlin Gajdostik

Karen Henders

Aaron McRann



DJAKA BLAIS-AMARE

CALGARY FOUNDATION

Community Grants Associate

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Djaka Blais-Amare is the Community Grants Associate with Calgary Foundation. In her role, Djaka supports community partners through the process of developing project concepts and proposals for the Community Grants Program. She also fosters partnerships with community stakeholders and other funders and assists organizations through capacity building advice.

Before joining Calgary Foundation, Djaka worked for several years with the federal government where she administered a variety of funding programs, including the Official Languages Program, Multiculturalism Program and Settlement Programs.

She is looking forward to exploring the following questions: How to foster diversity, equity and inclusion in philanthropy? How do we evolve the relationship between the philanthropic sector and racialized and Indigenous communities?

Djaka was born on unceded Indigenous lands on the Island of Tiohtiá:ke or Montréal and now lives, works and plays in Moh'kinsstis or Calgary with her husband and two boys and enjoys travelling with them whenever possible.

DJAKA BLAIS-AMARE

Djaka Blais-Amare est l'associée pour les subventions communautaires à la Calgary Foundation. Dans l'exercice de ses fonctions, Djaka aide les partenaires communautaires à développer des concepts de projet et à présenter des propositions pour le programme de subventions communautaires. Elle facilite également les partenariats avec des intervenants de la communauté et d'autres bailleurs de fonds, et conseille les organisations pour le renforcement de leurs capacités.

Avant de se joindre à la Calgary Foundation, Djaka a travaillé pendant plusieurs années pour le gouvernement fédéral où elle a administré divers programmes de financement, dont le Programme des langues officielles, le Programme du multiculturalisme et des Programmes d'établissement.

Elle souhaite explorer les questions suivantes : Comment favoriser la diversité, l'équité et l'inclusion en philanthropie? Comment développer les relations entre le secteur philanthropique, les groupes racialisés et les communautés autochtones?

Djaka est née sur les terres autochtones non cédées de l'île de Tiohtiá:ke ou Montréal. Elle demeure maintenant avec son mari et ses deux fils à Moh'kinsstis ou Calgary, où elle travaille et s'amuse. À cela s'ajoutent des voyages avec sa famille, chaque fois que c'est possible.



ALLAN ENRIQUEZ

HAMILTON COMMUNITY FOUNDATION

Administrator, Philanthropic Services

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Allan Enriquez has been the Philanthropic Services Administrator for Hamilton Community Foundation (HCF) since 2016. However, his first exposure to the foundation movement was in 2009, as a member of the Youth Advisory Council at HCF. After studying Economics at the University of Waterloo, Allan returned to Hamilton where in his current role he supports the operational and strategic activities of the Philanthropic Services team and, more broadly HCF, through the development and implementation of technological, administrative and operational support.

What most interests Allan about Future Forward is the opportunity for the cohort members to share ideas and inspire each other with what has worked to drive change in each participant's community and in turn take these lessons to effect change at home.

ALLAN ENRIQUEZ

Depuis 2016, Allan Enriquez est l'administrateur des services philanthropiques à la Hamilton Community Foundation (HCF). Toutefois, c'est en 2009 qu'il a adhéré au mouvement des fondations communautaires, en tant que membre du conseil consultatif jeunesse de la HCF. Diplômé en économie de l'Université de Waterloo, son rôle actuel consiste à mettre en place un système de soutien pour les priorités stratégiques associées aux services philanthropiques de la HCF, et à développer et maintenir la plateforme de subventionnement en ligne de la fondation.

Ce qui attire surtout Allan concernant Future Forward, c'est la possibilité pour les membres de la cohorte de partager des idées et d'être une inspiration pour les autres participants en leur racontant ce qui leur a permis d'effectuer des changements dans leur propre communauté, pour ensuite appliquer les leçons apprises en vue d'améliorer les choses localement.



TYLER DEMERS
TORONTO FOUNDATION

Program Officer

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Tyler is young professional with experience working in the community and international development sectors, through a non-profit lens. He holds a Masters of Science in International Development and Biomedical Science from the University of Guelph. He currently works as a Program Officer at Toronto Foundation and manages the foundation's grant streams and community knowledge and helps philanthropists to connect with high-impact community organizations, through experiential learning opportunities. His life motto is "try everything once" and he's always looking to explore new places and experiences. His passions include everything from reading, playing sports (soccer, waterpolo, ultimate frisbee), live shows, playing guitar, camping, travelling, board games, wine and cheese tasting, and the list goes on...

What question are you most looking forward to exploring in this cohort?

I am most interested in learning what community philanthropy looks like in other regions of the world, how its impact has driven community development and investment, and how philanthropists are engaged and educated throughout this process in different cities and countries. This is all in an effort to see how we might be able to all support each other in terms of integrating our efforts, sharing our learnings and measurements in order to deepen impact, and working towards the common goal of making the world a more equitable place.

TYLER DEMERS

Tyler est un jeune professionnel ayant de l'expérience dans le secteur sans but lucratif et le secteur du développement international, dans une perspective communautaire. Il a obtenu à l'Université de Guelph une maîtrise ès sciences en développement international et en sciences biomédicales. Il est actuellement agent de programme à la Toronto Foundation où il gère les volets subventionnement et connaissances communautaires, et aide les philanthropes à collaborer avec des organismes communautaires à fort impact grâce à des possibilités d'apprentissage expérientiel. Sa devise est « tout essayer », et il cherche toujours à explorer de nouveaux endroits et à vivre de nouvelles expériences. Ses passions sont multiples : la lecture, le sport (soccer, water-polo, Ultimate Frisbee), les spectacles, les jeux de société, les dégustations de vins et fromages, jouer de la guitare, faire du camping, voyager...

Quelle question désirez-vous surtout explorer dans cette cohorte?

Je suis surtout intéressé à savoir à quoi ressemble la philanthropie communautaire dans d'autres parties du monde, comment son impact a entraîné le développement communautaire et des investissements locaux, et comment les philanthropes s'engagent et s'instruisent tout au long de ce processus dans divers pays et villes. C'est essentiellement un effort afin de voir comment nous pourrions nous aider mutuellement dans notre travail, partager nos connaissances et nos expériences, afin de produire un plus grand impact et de collaborer à notre objectif commun : bâtir un monde plus juste.



CAITLIN GAJDOSTIK
COMMUNITY FOUNDATION OF LETHBRIDGE
AND SOUTHWESTERN ALBERTA

Grants Coordinator

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Caitlin Gajdostik is the Grants Coordinator at the Community Foundation of Lethbridge and Southwestern Alberta, starting her career with the Foundation in 2015. She works with community groups throughout southwestern Alberta to support them through the grant process, assuring alignment of project applications to the criteria of the Foundation's various granting programs. Caitlin is responsible for coordinating the adjudication of applications through volunteer committees, and organizing two Grants Celebrations annually. Caitlin is the co-chair of the Lethbridge chapter of the Association of Fundraising Professionals' National Philanthropy Day Committee. She holds a B.A in Communications from Mount Royal University, and enjoys travelling, running half-marathons, and spending time with her energetic two-year-old nephew.

Caitlin is looking forward to exploring the role of youth in philanthropy, particularly how current world events are reshaping youth engagement in giving, and how granting programs and the structure of philanthropy at community foundations can be enhanced with a youth-centred focus.

CAITLIN GAJDOSTIK

Caitlin Gajdostik est la coordonnatrice des subventions à la Community Foundation of Lethbridge and Southwestern Alberta, ayant commencé sa carrière auprès de cette fondation en 2015. Elle aide des groupes communautaires du sud-ouest de l'Alberta à présenter des demandes de subvention, en s'assurant que les projets respectent les critères des divers programmes de subvention de la fondation. Caitlin coordonne le traitement des demandes en les soumettant à des comités bénévoles, et organise chaque année deux célébrations pour l'octroi des subventions. Caitlin est coprésidente du chapitre de Lethbridge de l'Association des professionnels en philanthropie pour le comité de la Journée nationale de la philanthropie. Elle a obtenu un baccalauréat en communications à l'Université Mount Royal, et elle aime voyager, courir des demi-marathons, et passer du temps avec son turbulent neveu de deux ans.

Caitlin est désireuse d'explorer le rôle des jeunes en philanthropie, particulièrement à la lumière des événements mondiaux qui façonnent l'engagement des jeunes en matière de don, et d'examiner comment les programmes de subvention et la structure de la philanthropie dans les fondations communautaires peuvent être améliorés en étant centrés sur la jeunesse.



KAREN P. HENDERS, B.A., B.F.A, M.B.A
SOUTH SASKATCHEWAN COMMUNITY FOUNDATION
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Karen is Director of Community and Grant Stewardship at the South Saskatchewan Community Foundation (SSCF) in Canada where she leads community engagement and granting activities, including the Vital Signs Community Network (VSCN). Her focus is to strengthen SSCF's community knowledge and inform its activities in support of the charitable sector and to effectively match the generous gifts of donors with the needs of the community. Karen brings a wealth of experience to her role at SSCF with over 13 years of program management in arts and culture, including grant, loan and equity investment and training initiatives, as documentary producer, a juror and advisor in the film and television industry, an Expedition Coaching Certified Coach (ECCC); and her accreditation in Business Model Innovation. Karen has worked in many provinces in Canada but has always called Saskatchewan home. For her, a sense of belonging is fundamental to personal and community well-being.

Cohort Question

I am most looking forward to exploring different community foundation business models from a growth and sustainability perspective, in particular models that address larger geographic regions including urban and rural communities.

KAREN P. HENDERS, B.A., B.F.A, MBA

Karen est directrice du service Community and Grant Stewardship à la South Saskatchewan Community Foundation (SSCF), au Canada, où elle pilote les activités de subventionnement et d'engagement communautaire, dont le Vital Signs Community Network (VSCN). Elle mise sur le renforcement des connaissances communautaires de la SSCF pour en orienter les activités, afin de soutenir le secteur caritatif et de faire en sorte que les contributions généreuses des donateurs servent à répondre aux besoins de la communauté. Dans son rôle à la SSCF, Karen s'appuie sur son expérience de plus de 13 ans en gestion de programmes artistiques et culturels, notamment pour le subventionnement, les prêts et les placements, et les initiatives de formation, en tant que productrice de documentaires, et jurée et conseillère dans l'industrie cinématographique et télévisuelle. Elle a obtenu la certification Expedition Coaching Certified Coach (ECCC), et la reconnaissance professionnelle pour ce qui est de l'innovation en matière de modèle d'entreprise (Business Model Innovation). Karen a travaillé dans plusieurs provinces canadiennes, mais elle s'est toujours sentie chez elle en Saskatchewan. Elle estime que le sentiment d'appartenance est essentiel au bien-être personnel et communautaire.

Question pour la cohorte

Je suis impatiente d'explorer différents modèles d'affaires des fondations communautaires sous l'angle de la croissance et de la durabilité, particulièrement les modèles pour de plus grandes régions géographiques, dont les communautés urbaines et rurales.



AARON MCRANN
COMMUNITY FOUNDATION
OF SOUTH OKANAGAN AND SIMILKAMEEN

Executive Director

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Aaron joined the CFSOS as its first full time Executive Director in November 2009. Aaron has been married to Kerrie since 2003 and is the extremely proud father of two boys: Owen, 14 years old, and Spencer, 13 years old. While work is exciting, fun and challenging, Aaron believes that life, above all, is about family. Aaron has a passion for innovation and is always looking for new ways to make things better. Combining this drive with interests in technology and collaboration have helped Aaron lead the CFSOS from \$4.5 million in assets to \$13 million under management. CFSOS is well-known for being a leader and innovator in the community foundation world, especially for smaller foundations. Aaron and the CFSOS regularly challenge the orthodoxies normally used to define the work of community foundations.

Outside of work, Aaron is an avid squash player, mountain biker and road cyclist. Living between two lakes in Penticton, BC also means a lot of happy times spent on the boat, watching the boys become masters at wakeboarding or simply relaxing and soaking up the sun.

AARON MCRANN

En novembre 2009, Aaron est devenu le premier directeur général à temps plein de la Community Foundation of South Okanagan-Similkameen (CFSOS). Aaron est marié à Kerrie depuis 2003 et est très fier de ses deux garçons: Owen, 14 ans, et Spencer, 13 ans. Bien que le travail soit passionnant, amusant et stimulant, Aaron croit que la vie de famille est plus importante. Aaron se passionne pour l'innovation et recherche toujours de nouvelles façons d'améliorer les choses. En combinant cette passion à son intérêt pour la technologie et la collaboration, Aaron a permis à la CFSOS d'accroître ses actifs, qui sont passés de 4,5 M\$ à 13 M\$ sous sa direction. Le rôle de chef de file et d'innovateur de la CFSOS est reconnu dans la sphère des fondations communautaires, surtout les plus petites. Aaron et la CFSOS remettent régulièrement en question les dogmes généralement utilisés pour définir le travail des fondations communautaires.

Dans ses loisirs, Aaron adore jouer au squash, et faire du vélo de montagne et du cyclisme sur route. Il réside à Penticton (BC), ville située entre deux lacs — ce qui lui permet de passer de bons moments sur un bateau, de regarder ses garçons devenir des experts en planche nautique, ou tout simplement de relaxer au soleil.



GERMANY

Ines Diehl

Idil Efe

Karoline Freibel

Carmen Paul

Rüdiger Ratsch-Heitmann

Antje Reinhard



INES DIEHL

COMMUNITY FOUNDATION OF HANOVER

Consultant for communications and press relations

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Having been working for the Community Foundation of Hanover for more than eight years, Ines has learnt that working with limited resources does not mean working with limited creativity. She has been able to create a very good network among the locals in Hanover and other community foundations in Germany and the German Federal Association of Foundations. The highlights of her career in Hanover were the implementation of a new corporate design for the foundation in 2015, communications escort for a fundraising campaign 2014/15 - as a result their foundation was nominated for a communications award of the German Federal Association of Foundations in 2015, the relaunch of their website for better interaction 2015, organizing an anniversary event in 2017 and the project leadership including communications escort of a new fundraising project in 2018/19.

“Being a consultant for communications and public relations communications for our foundation is my passion. Every day I do my very best to transmit as much information and inspiration as possible regarding our foundation and our work to the public. The future of philanthropy is for sure a main issue for us - whether we see the rising age of our donors, low interests on capital, digitization or the widening gap between the rich and the poor.”

What are your expectations from participating in this program?

Every participant may have his or her own key topics, but I'm convinced that everyone will benefit from discussing all of them. I'm keen to learn as much as possible from other's and to practise my English besides. It will be interesting, how other community foundations work and what their focal points are – in Germany and in different countries, too. I will share my experience with my colleagues and hope to bring home new impulses for our team.

Interests: As a nature-loving person I like outdoor activities. I'm interested in bees and plan to acquire a hive in the near future. I'm interested in other countries and cultures. Therefore we've already had exchange students from France, Italy and Australia. Next will be a New Zealand girl for one year. I love travelling and reading and (little secret ;-) chocolate.



The community foundation of Hanover supports and initiates projects to support children, youth, senior citizens, cultural promotion, deprived people.



IDIL EFE

COMMUNITY FOUNDATION OF NEUKÖLLN

Head of Communication and Strategy

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Idil does a range of things on behalf of the community foundation. As an employee since 2007, Idil is well equipped to represent the foundation and its projects. She is also involved in public relations and in its fundraising and future strategies (communications and strategies), developing new projects and introducing new fields of engagement. At present, Idil works as curator on behalf of the foundation in Berlin and the World Exhibition in the Humboldt Forum. In a participatory fashion, she works on three subjects in particular. One of the themes concerns Believing, the other two are Gender and Sinti and Roma in Berlin.

“I lead the photo gallery of the community foundation and I am organising events around exhibitions, film screenings, doing project with newly arriving migrants, projects involving young adults, giving seminars in Diversity with elements of experience. Exploring the themes Gender, Religion and Sinti/Roma in Berlin and planning events in the Humboldt Forum in cooperation with the community foundation of Neukölln. I also worked as curator in the Bizim 89/90 exhibition in the Märkisches Museum.”

What are your expectations from participating in this program?

I am always interested in listening and being inspired by the experiences of others working in a similar field. I would like to hear more about the future of community foundations. What developments are expected and what challenges are anticipated. Other than that, I would also like to hear more about, how other foundations deal with the demographic change and the diversity in urban cultures. Moreover, I would like to know more about their fundraising experiences and strategies to engage the communities. This experience will benefit the foundation and me personally. We will benefit from the network and relationships that might develop in future engagements.



The Community foundation of Neukölln was the first to be founded on a district level. Its main purpose is to better the lives of its diverse inhabitants of Neukölln along the lines of education, arts, environment and equal opportunities.



KAROLINE FREIBEL

COMMUNITY FOUNDATION OF HALLE

Fundraising and Public Relations

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Karoline has been working at the Community Foundation of Halle for nine years. Within the foundation, she is responsible for fundraising as well as public relations. Her sympathetic and empathic nature makes her popular with the board members, colleagues and project partners. With creative ideas, she enriches the external impact of the community foundation. This helps to expand the awareness of the foundation and to promote community philanthropy as it attracts donors und volunteers.

"I bring people together who would like to make their city more livable and lovable and who are taking responsibility – by either donating time, money or ideas. We (my colleagues and I – it's always a team effort) are changing the world on a local level. I am sure that we are able to make an impact on people's lives, improve togetherness and the atmosphere within the city. Step by step. I get up in the morning, because I know my work makes a difference. I am also collecting something else – I call it "karma points" – it's the trust people show in us, the way they talk about us, the way they recommend us, donate money, want us as a partner... We need these "karma points" on an equal level than donors and volunteers. Building up these "karma points" is a big part of my daily work and I am happy to make it work."

What are your expectations from participating in this program?

Among German community foundations, we don't talk about the concept of philanthropy this often. I don't know why. I think most people are thinking about Bill Gates or the superrich when they hear the word philanthropy. I do understand that it is much more. In the exchange with community foundations from abroad, philanthropy is much more important as a general principle. I expect that this learning exchange puts me in a position to better use the principles of philanthropy in my daily work. Overall: Meeting people from other places of the world and experiences other perspectives of the world is always a winning experience, I think. Working with the people who work in a similar working field makes it even more winning.

Interests: I love to be out in nature – I like biking, walking, trekking, snow shoe tours, sitting in the park reading or just watching the sky...I might be addicted to fresh air. Once a week I am attending an art class – my favorite technique is paper cutting. And I am also taking part in an aerial yoga course, what I enjoy a lot. Being a bookworm I am reading quite a lot and also quite fast – most of the time I don't remember afterwards what I read but in the moment of reading I am enjoying to be sucked in by the story. My favorite proverb: "If your only tool is a hammer then every problem looks like a nail." (Abraham Maslow)



The community Foundation of Halle has 700 donors. They operate several projects on our own – with a focus on cultural education as well as bringing people together. The foundation is also giving grants to other organizations but on a very small level – they are seeking ideas to increase the funding program.



CARMEN PAUL

COMMUNITY FOUNDATION MUNICH

Managing director and member of the board

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As member of the board and managing director Carmen is responsible for the supervision of the community foundations projects, acquisition of new projects, selection and administration of projects to be funded, for public relations, media and events, for organization and execution of committee meetings, relationships with the foundations founders and volunteers, management of the foundations assets, financial administration and fundraising.

“My motivation is to activate citizens’ engagement for the benefit of their community. I like the idea that citizens can actively shape life in their city and I make it my task to enable them and support them. Currently, I coordinate and support the “Munich Initiative Sustainability”. This alliance of over 50 local organizations has set itself the task of civic participation in the decision-making and implementation of the UN Sustainable Development Goals (SDGs) in Munich.”

What are your expectations from participating in this program?

I believe that the exchange with representatives of community foundations from other countries helps to see one’s own thinking and doing in a wider context. Being exposed to the conditions for local philanthropy in other countries will help me to better understand the specifics of our own situation. What are the differences and similarities? What can I learn from others to do better in my city? How can we support each other? Personally, I would be very interested in the exchange with colleagues from Russia. Here I have a special interest due to my studies.

Favorite saying: “Since it is very beneficial to health, I have decided to be happy” Voltaire



The community foundation Munich initiates, promotes and connects ecologically, economically and socially sustainable projects in Munich. Our goal is the sustainable development of our urban society in the sense of Agenda 2030. Guiding principles are social justice, ecological and economic responsibility in a global context.



RÜDIGER RATSCH-HEITMANN
COMMUNITY FOUNDATION OF HAMBURG

Managing director

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Together with his board members, Rüdiger drives the strategic development and runs the operations of Germany's largest community foundation together with over 20 employees and around 400 volunteers. He thrives at balancing the professional claims of the bodies and team while preserving the openness and flexibility of an originally volunteer founded and driven organization. Being deeply inter connected throughout all sectors in the city of Hamburg, Rüdiger is currently looking for new ways of broadening participation in an inclusive way.

In his former organisation, he facilitated around 80-100.000 school students on a yearly basis to engage in social activities and eventually donate around 1.5 million Euro per year for their peers. By so doing, it probably became the foundation with the largest number of donors in Germany. Above that empowerment of young people and capacity building to engage in grant-making and grant-giving activities for projects with up to six-figure budgets was reached. This activity is now an institutionalized activity in many schools all around Germany known as the "Social Day".

"With ever developing societies, super-diverse cities, constant opportunities and challenges of migration community foundations should be able to place themselves in the center of these discourses. I'm all about free knowledge and open sources. So I will share as much as I can."

What are your expectations from participating in this program?

I am eager to learn about different possibilities of engagement and participation in future of philanthropy, reaching all generations, especially youth. Employing technology in community organising seems a necessity. Searching good practices of facilitating stakeholder dialogue in needs analysis and impact assessment.

Favorite lyric line: Just what is not is possible (from Einstürzende Neubauten)



The BürgerStiftung Hamburg is a community body run by the citizens of Hamburg for their city. It intends to serve the common good, permanently strengthen the Hamburg community and mobilize the forces of innovation. The community foundation strives to promote the independent active participation of Hamburg citizens as well as companies in social activities, provide capacity building assistance, in particular, encourage confidence and hope for the future amongst young people, promote the recognition of differences and mutual respect as well as reinforcing understanding and personal commitment for a free, democratic legal state and develop and strengthen awareness of political responsibility. Furthermore the BürgerStiftung Hamburg offers an umbrella for trusts and endowments. It raises donations in order to finance its project work.



ANTJE REINHARD
COMMUNITY FOUNDATION OF FREIBURG

Board spokeswoman

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Antje joined the Community foundation of Freiburg in 2012. Since then she initiated, organised and realised several important projects for the foundation. Additionally, she has been a key member of the executive committee of the foundation for several years and was appointed chairwoman last year. She is committed to further develop the community foundation by using her network within the city and is always keen to learn from others.

“I am working full time for the City of Freiburg. My activity within the community foundation of Freiburg is voluntary. I am a very open and curious person, eager to learn from others but also to share my ideas. I love to tackle challenges and to develop new ideas. I have gained a lot of experience in the area of volunteer commitment and coordination.” An important point for us is to convince young people to join us in order to continue the work of the foundation. New media and the reasonable use of it is also a key point for us. I would be interested to discuss the issue of empowerment and integration but also to encourage the dialogue in our society.

What are your expectations from participating in this program?

For the Community foundation of Freiburg this exchange is a possibility to develop new ideas and to improve existing projects with the input of others. We are a relatively small foundation. We need to prepare for the future and therefore I am looking forward to learn from other foundations. Personally, I am looking forward to broaden my mind and develop my personality. I'm humbled be part of this exchange.



The Community Foundation of Freiburg was founded in 2006. It is a relatively small foundation with limited funds but supported by a number of fantastic persons with different backgrounds and skills eager to do something for the city where they live. We do have a lot of different projects covering as most community foundations a broad field of topics. Since the beginning we organize a project to support kids with migration backgrounds in a school and a project that provides regional apples in over 70 kindergardens on a monthly basis. For a number of years we have been realizing a “city fotograf project”, where young professionals are invited to come to Freiburg and have a different foreign view on the city. An important part of our activities in the last years was to support refugees coming to Freiburg. Up to now there has not been a year without a new project being organized by volunteers.



Svetlana Bazhenova

Anastasiia Iurkina

Kseniya Obukhova

Oksana Petrova

Vera Titova

Natalia Zavialova



SVETLANA BAZHENOVA

NGO “DEVELOPMENT”

Director

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Svetlana has been in cooperation with the community foundations in the four time-zones territories of the Russian Far East since early 2000. She participates in the development of community foundation programs, #GivingTuesday, Good (Kind) Cities in the Russian Far East and develops the evaluation of social projects and programs. Also, she helps NGOs to design and implement socially important projects.

“I’m constantly in search for the new social technologies which would be of some interest for people and will be able to help them change life in the local communities.”

What are your expectations from participating in this program?

I am interested in involving the majority of people in philanthropy, and I would like to see closely what I can give back to people. I want to learn how to inspire to do good. What modern methods of attracting the donations are used? How to teach and develop the community foundation employees? How to encourage people to offer money themselves, to donate?

Favorite book: Dandelion Wine by Ray Bradbury



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NGO “Razvitiye” (“Development”) has been the Resource Center for community-focused non-profit entities in the Russian Far East, helping NGO sector development, design and implement new projects and programs aimed to address vitally important social issues. One of our important activities is local communities development and training active initiative groups in high performance technologies in this regard. Also, we conduct assessments of NGO sector, identify NGO potential and points of growth, support youth and social entrepreneurship. We consider Community Foundations to be one of the most important technologies for local community development. Therefore we conduct workshops for the local activists boosting these technologies. We coach ten focus communities in Zabaikalye, Sakhalin, Kamchatka, Khabarovsk, Amursky, Magadan and Primorye regions, to implement local community development projects and learn how to attract resources to address their issues. In 2018, with our support, five local focus communities were able to attract more than three million Rubles to support their initiatives.



ANASTASIIA IURKINA

PERM REGION COMMUNITY FOUNDATIONS ALLIANCE

Head of research programs

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Nastya started her career in the Sodeistvie Social Initiative Support Foundation in 2012 as a sociologist. The Sodeistvie Foundation is a part of the Perm Region Community Foundations Alliance, which she collaborates at the moment with. She is implementing the technology “Social passport of territory”, a kind of a study aimed at identifying problems and points of social activity in local communities. Since 2012, social passports have been developed for 19 municipal units of different levels – from a microdistrict of the million-plus city to a municipal district and a town with about 34,000 residents. At the moment, researches on the development of social passports are conducted in 6 regions of Russia. Nastya acts as a driver of technology and sociologist.

“I traditionally work as a teacher at the school of community foundations, which we hold twice a year. During the school, representatives of the nonprofit sector, local governments, initiative groups to create community foundations and activists get information and practical skills in the development of the local community, fundraising, management of the organization. This is a very successful tool to develop philanthropy in rural regions.”

What are your expectations from participating in this program?

I want to get acquainted with the experience of implementing and promoting Vital signs technology developed by the Community Foundations of Canada. And how the results of research are used for the development of the local community and rapid response to threats.

Favorite movie: Inception by Christopher Nolan



Perm region Community Foundations Alliance was established as a voluntary association of non-profit organizations working on the model of the CFs in 13 municipalities of the region. The purpose of association was the desire to strengthen the role of existing CF in the potential development of the region and the creation of conditions for the emergence of new organizations. Now Perm Region Community Foundations Alliance is actively developing local philanthropy in rural areas of several regions of Russia, implementing a major program for the development of community foundations. Alliance introduces different tools, such as is the school of community foundations, the social passport of territory, various grant competitions aimed at strengthening social ties in small communities (for example, “My village”). Alliance is a union of professional resources for the development of local philanthropy and charity, strengthening local government and increase cooperation with representatives of business, authorities and the expert community.



KSENIYA OBUKHOVA

COMMUNITY FOUNDATION “CIVIL UNITY”

Program manager

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I have been working in the Community Foundation “Civil Unity” for almost 6 years – since 2013. I studied at the 4th year of the faculty of law and came here for an internship. Today I manage grant programs of the “Civil Unity”, coordinate the Active generation program in 7 regions of Russia. I’m responsible for the implementation of the charity program “Technique for the benefit”, conduct seminars on writing applications for grant competitions, including the presidential grant competition, advise NGOs on various legal aspects of their activities, help prepare statutory documents.

“My story is about movement, growth, motivation, result and the opportunity to make the world around us a little bit better. And working for the community foundation provides a great opportunity to do so. We have something to improve in our work, what to change and modernize. I dream that NGOs have the best personnel, advanced technologies and verified financial processes. The way to achieve this goal is a challenge, and it inspires me every day as well as the realization that I am part of a community of people who also want these changes. I am proud that I have the opportunity to participate in the implementation of a large number of useful and important ideas, to see the contribution of my work to the development of non-profit organizations.”

What are your expectations from participating in this program?

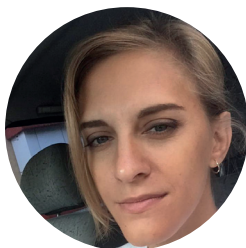
I am interested in the topics of attracting rural residents to participate in social projects (we strive to ensure that our grant competitions are submitted by initiative people living in remote areas from the city, so that they can improve their lives thanks to their own efforts and with our help); the use of new technologies in work; trends in the development of charity; methods of fundraising, work with volunteers. I would be happy to learn how foreign foundations of local communities work with target audiences, with philanthropists, how to attract funding, what personal and professional qualities they rely on in their activities, to get acquainted with their cases, to study communication strategies.

Favorite proverb: A journey of a thousand miles begins with a single step

PENZA
COMMUNITY
FOUNDATION



Community Foundation “Civil Unity” was founded in 2002. The Foundation keeps 9 charity and social programs, organizes interregional, regional and local events, festivals, forums, seminars. It also supports the activities of other NGOs and urban communities in the region, including financial support. In 2015 the Foundation built an endowment. Today its size is 116 000 dollars. Since 2018 the Civil Union is one of the 5 centers of knowledge on endowments in Russia. Our mission is development of charity and support of civil initiatives in the Penza region.



OKSANA PETROVA
DOBRY GOROD PETERSBURG
Director
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Oksana has been appointed as director of the foundation recently, just in March. Prior to this she was working as a financial manager for 1 year. She helped the managers to optimize budgets of the activities, raised resources and participated in the development of the new projects, for example working with local initiatives and crowdfunding.

“This is a new challenge for me and I have a lot to learn, get new experience, reach goals and make my foundation more professional. I’m inspired by our team, foundation’s projects and able to share an experience in financial management, communications and internal organizational process.”

What are your expectations from participating in this program?

It is interesting to learn the experience of Canadian and German community foundations. The ways of development, a community integration, an infrastructure interaction between community, foundations and power. What role do they play in everyday life of society?

Favorite movie: The Quack (Znachor) by Jerzy Hoffman



Kind city Petersburg is a big community foundation, which runs 6 programs, organizes 5 annual grant competitions and supports more than 30 000 people per year. The foundation holds annual city charitable festival “Dobry Piter”, that unites dozens of local NGOs and business partners already for 13 years. We together make a big event aimed to tell the citizens about local charity and provide a positive experience of giving for thousands of people. This festival started a whole movement - and our foundation leads a Commonwealth of Philanthropic Cities, the network of 123 cities, towns and villages in 40 regions of Russia. Another main program is “The city for all ages”. Aging as global trend is relevant for everyone, and we support local initiatives with or for elders. Other programs are about a corporate social responsibility (corporate volunteer’s program), private donations, employment of moms with babies.



VERA TITOVA

“The Mill” foundation of Pryazha district

Board member

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Vera has started to work with community foundations in 2015 as a volunteer, she was helping with the foundation web-page and some IT parts of its projects. Now she is strongly engaged in the most parts of foundation activities, projects and internal processes. She assists with every part of foundation internal life processes, participating in planning and projects realization, presenting our foundation at forums, conferences, etc.

“I`m happy to work together with people, who strongly interested, not indifferent and feel ownership to the future of the local community and life in our small and remote rural area. It makes me inspired when I see that the foundation activity brings positive feedback: more and more people want to help and more our villagers are starting to feel that the quality of life of this territory is in their hands. Also, what impresses me is the fact that other people, who live on other rural territories, want to learn from our foundation experience. All of this makes me get up in the morning :)”

What are your expectations from participating in this program?

It`s interesting for me how the foundations in Canada and Germany are built, how they function, what kind of tasks and by what means they solve. Also what is the composition of the fund teams, how many of team members are volunteers and the way they combine their work-life-foundation balance. I`m strongly interested in technologies of working with community, ways to engage people in community life and activity, ways to wake up a sense of belonging to life in the territory.

Favorite proverb: Experience teaches only the teachable (Aldous Huxley)



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«The Mill» foundation of Pryazha is a local community foundation. We formed the Foundation's team with the goal of involving as many stakeholders as possible: members include young entrepreneurs, social workers as well as local authorities. Our Foundation acts as a sort of «piggy-bank» of financial, administrative and human resources for the local community of the Pryazha district. The Foundation's mission: to develop charity in rural areas by combining the forces of the local authorities, businesses and nonprofit organizations.



NATALIA ZAVIALOVA

**CHARITABLE FOUNDATION OF SUPPORT AND DEVELOPMENT
OF LOCAL COMMUNITY IN CHELYABINSK REGION**

Manager of educational programs

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Natalia works at foundation for 4 years. She is responsible for all of the educational events, which her foundation organizes, from the schedule and timing till the facilitators. In 2018 the foundation has organized The South Ural Civil Forum for all the local non for profit organizations. They've managed to bring to Chelyabinsk leaders of national organizations who encouraged and educated 600 of the forum's participants.

"I believe that well organized educational process could make a world a better place :)"

What are your expectations from participating in this program?

I really believe that the world is good and can be better, so the exchange of the practices is an effective method to improve each local community. I'm interested in youth's engagement (and have experience in this field), also we have very strong urban movement in our city and also I am interested in ecological and environment-freindly initiatives (recycling, reusing, green energy).

Favorite movie: Eternal Sunshine of the Spotless Mind by Michel Gondry



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The mission of the *Charitable foundation* of support and development of local community in Chelyabinsk region is improving the quality of life of local residents through assistance in the development of philanthropy, charitable and volunteer activities. The foundation's main activities are:

- development and introduction of new social technologies;
- support of citizens in difficult life situations;
- implementation of charitable programs in accordance with the changing needs of society;
- creation of a mechanism for providing donors with various services for the implementation of their charitable activities;
- development of cooperation between government, business, and society.

Future forward!

Zukunft jetzt!

Вперед в будущее!

